Sex harassment action flowchart for student

**Actual Notice**

Title IX Coordinator notified, reaches out to student, offers options and information

**Assess**
Steps to prevent recurrence

**Assess**
Whether to proceed without complete information/without consent of complainant

- **YES**

**Assess**
Steps to prevent recurrence

Does the complainant want to move forward with investigation?

- **NO**
  - Without investigation, may not result in discipline/sanction

- **YES**
  - Notice of Investigation

**Investigation**

**Finding**
Based on a preponderance of the evidence

- **Violation**
  - Burden of Proof met
- **No violation**
  - Burden of Proof not met

**Explain decision, provide notice of appeal**

- **Appeal**
- **No appeal**

**Share final outcome**

- End Harassment, Prevent Recurrence
- Enforce Sanctions
- Assess/Reassess if other steps can prevent recurrence

**Ongoing**

Support services and interim remedial actions, as needed